



**The Meeting Transcript of
The Los Angeles County
Board of Supervisors**



Adobe Acrobat Reader 5.0

Finding Words

You can use the Find command to find a complete word or part of a word in the current PDF document. Acrobat Reader looks for the word by reading every word on every page in the file, including text in form fields.

To find a word using the Find command:

1. Click the Find button (**Binoculars**), or choose Edit > Find.
2. Enter the text to find in the text box.
3. Select search options if necessary:
 - Match Whole Word Only finds only occurrences of the complete word you enter in the box. For example, if you search for the word *stick*, the words *tick* and *sticky* will not be highlighted.
 - Match Case finds only words that contain exactly the same capitalization you enter in the box.
 - Find Backwards starts the search from the current page and goes backwards through the document.
4. Click Find. Acrobat Reader finds the next occurrence of the word.

To find the next occurrence of the word:

Do one of the following:

Choose Edit > Find Again

Reopen the find dialog box, and click Find Again. (The word must already be in the Find text box.)

Copying and pasting text and graphics to another application

You can select text or a graphic in a PDF document, copy it to the Clipboard, and paste it into another application such as a word processor. You can also paste text into a PDF document note or into a bookmark. Once the selected text or graphic is on the Clipboard, you can switch to another application and paste it into another document.

Note: *If a font copied from a PDF document is not available on the system displaying the copied text, the font cannot be preserved. A default font is substituted.*

To select and copy it to the clipboard:

1. Select the text tool **T**, and do one of the following:
 - To select a line of text, select the first letter of the sentence or phrase and drag to the last letter.
 - To select multiple columns of text (horizontally), hold down Ctrl+Alt (Windows) or Option (Mac OS) as you drag across the width of the document.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

To select a column of text (vertically), Hold down Ctrl+Alt (Windows) or Option+Command (Mac OS) as you drag the length of the document.

To select all the text on the page, choose Edit > Select All. In single page mode, all the text on the current page is selected. In Continuous or Continuous – facing mode, most of the text in the document is selected. When you release the mouse button, the selected text is highlighted. To deselect the text and start over, click anywhere outside the selected text.

The Select All command will not select all the text in the document. A workaround for this (Windows) is to use the Edit > Copy command.

2. Choose Edit > Copy to copy the selected text to the clipboard.

3. To view the text, choose Window > Show Clipboard

In Windows 95, the Clipboard Viewer is not installed by default and you cannot use the Show Clipboard command until it is installed. To install the Clipboard Viewer, Choose Start > Settings > Control Panel > Add/Remove Programs, and then click the Windows Setup tab. Double-click Accessories, check Clipboard Viewer, and click OK.

1 [The Board of Supervisors did not meet in closed session
2 Tuesday, August 23, 2005.]

6 **SUP. MOLINA, CHAIR:** GOOD MORNING. WE'RE GOING TO BEGIN THIS
7 MORNING'S MEETING. OUR INVOCATION THIS MORNING WILL BE LED BY
8 FATHER ANTONIO BENIGNO RODRIGUEZ, FROM THE PRESENTATION OF
9 MARY CATHOLIC CHURCH HERE IN LOS ANGELES. OUR PLEDGE OF
10 ALLEGIANCE WILL BE LED BY RALPH LOPEZ, WHO IS THE FINANCE
11 OFFICER FOR EAGLE ROCK POST 276 OF THE AMERICAN LEGION. WOULD
12 YOU ALL PLEASE STAND? FATHER?

The Meeting Transcript of
The Los Angeles County Board of Supervisors



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 BE DECISIVE AND JUST AS THEY CONTINUE TO FOLLOW THE LAW OF THE
2 LAND. AS THEY ARE WITH ILLEGAL VENDORS, ALLOW THEM THE SAME
3 STRENGTH TO DEAL WITH DRUG DEALERS AND VIOLENT CRIMINALS THAT
4 INVADE OUR STREETS. GIVE THEM, SUPREME CREATOR, THE ENERGY AND
5 GOODWILL TO CONTINUE WITH THEIR BEST WORK POSSIBLE FOR ALL OF
6 THE LOS ANGELES COUNTY COMMUNITY. AMEN.

7

8 **RALPH LOPEZ:** PLEASE JOIN ME IN THE PLEDGE OF ALLEGIANCE. [
9 PLEDGE OF ALLEGIANCE]

10

11 **SUP. MOLINA, CHAIR:** IT'S MY PLEASURE THIS MORNING TO PRESENT
12 THIS SCROLL TO FATHER ANTONIO BENIGNO RODRIGUEZ. PASTOR
13 BENIGNO RODRIGUEZ HAS LED THE CONGREGATION AT THE PRESENTATION
14 OF MARY CATHOLIC CHURCH IN OUR FLORENCE-FIRESTONE AREA SINCE
15 1997. HE WAS BORN IN EL SALVADOR AND WAS ORDAINED IN HIS HOME
16 COUNTRY IN 1965, WHERE HE SERVED FOR 14 YEARS. OVER THE LAST
17 25 YEARS, FATHER BENIGNO HAS SERVED IN VARIOUS PARISHES
18 THROUGHOUT CALIFORNIA, INCLUDING THE IMMACULATE CONCEPTION
19 CATHOLIC CHURCH IN DOWNTOWN LOS ANGELES AND SAN JUAN BAUTISTA
20 IN BALDWIN PARK. HE IS WELL KNOWN IN OUR COMMUNITY AS A
21 COMMUNITY ADVOCATE AND A LEADER AND WE APPRECIATE HIM COMING
22 DOWN AND JOINING US HERE AND LEADING US IN THE INVOCATION. [
23 APPLAUSE]

24



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 **SUP. ANTONOVICH:** MADAM CHAIR, IT'S A PLEASURE TO ONCE AGAIN
2 WELCOME RALPH LOPEZ, WHO IS A MEMBER OF THE AMERICAN LEGION,
3 EAGLE ROCK POST 276, WHERE HE HOLDS THE POSITION OF FINANCE
4 OFFICER. HE SERVED IN THE UNITED STATES NAVY, ASSIGNED TO THE
5 3RD MARINE DIVISION IN JAPAN BETWEEN 1952 AND 1956. HE'S A
6 RETIRED ENVIRONMENTAL DEPUTY HEALTH INSPECTOR, RESIDES IN LOS
7 ANGELES COUNTY WITH HIS WIFE AND THREE CHILDREN. AND HE'S
8 ATTENDED BELMONT HIGH SCHOOL, LOS ANGELES CITY COLLEGE AND
9 UNIVERSITY OF CALIFORNIA, LOS ANGELES. [APPLAUSE]

10

11 **SUP. MOLINA, CHAIR:** ALL RIGHT. WITH THAT, I'M GOING TO ASK OUR
12 EXECUTIVE OFFICER TO PLEASE CALL THE AGENDA.

13

14 **CLERK VARONA-LUKENS:** THANK YOU, MADAM CHAIR. MEMBERS OF THE
15 BOARD, WE'LL BEGIN ON PAGE 4. WE'LL TAKE UP THE PUBLIC HEARING
16 ITEMS AFTER THE BOARD'S PRESENTATION AND THE ADMINISTRATIVE
17 MATTERS. BOARD OF SUPERVISORS, ITEMS 3 THROUGH 11. ON ITEM
18 NUMBER 6, HOLD FOR A MEMBER OF THE PUBLIC.

19

20 **SUP. MOLINA, CHAIR:** ALL RIGHT. ON THE REMAINING ITEMS, MOVED
21 BY SUPERVISOR ANTONOVICH, SECONDED BY SUPERVISOR YAROSLAVSKY.
22 IF THERE'S NO OBJECTION, SO ORDERED.

23

24 **CLERK VARONA-LUKENS:** SANITATION DISTRICT, ON ITEM 12,
25 SUPERVISOR YAROSLAVSKY REQUESTS A ONE-WEEK CONTINUANCE.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1

2 **SUP. MOLINA, CHAIR:** ALL RIGHT. THAT ITEM WILL BE CONTINUED
3 AGAIN.

4

5 **CLERK VARONA-LUKENS:** MISCELLANEOUS. ON ITEM NUMBER 13,
6 SUPERVISOR YAROSLAVSKY REQUESTS A TWO-WEEK CONTINUANCE.

7

8 **SUP. MOLINA, CHAIR:** ALL RIGHT. THAT ITEM WILL BE CONTINUED FOR
9 TWO WEEKS.

10

11 **CLERK VARONA-LUKENS:** ORDINANCES FOR ADOPTION...

12

13 **SUP. YAROSLAVSKY:** EXCUSE ME. ON ITEM 12, DID YOU SAY ONE WEEK?

14

15 **CLERK VARONA-LUKENS:** YES, SIR.

16

17 **SUP. YAROSLAVSKY:** IT'S TWO WEEKS, TO AUGUST 30TH. OH, THAT IS
18 ONE WEEK. I'M SORRY. I WAS MISTAKEN.

19

20 **SUP. MOLINA, CHAIR:** OH, OKAY. ONE WEEK IS CORRECT. ALL RIGHT.

21

22 **CLERK VARONA-LUKENS:** OKAY. ORDINANCES FOR ADOPTION, ITEMS 14
23 AND 15.

24



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 **SUP. MOLINA, CHAIR:** MOVED BY SUPERVISOR YAROSLAVSKY, SECONDED
2 BY SUPERVISOR ANTONOVICH. IF THERE'S NO OBJECTION, SO ORDERED.

3

4 **CLERK VARONA-LUKENS:** AND THAT COMPLETES THE READING OF THE
5 AGENDA. BOARD OF SUPERVISORS' SPECIAL ITEMS BEGIN WITH
6 SUPERVISORIAL DISTRICT NO. 5.

7

8 **SUP. MOLINA, CHAIR:** ALL RIGHT. SUPERVISOR ANTONOVICH, YOUR
9 SPECIALS.

10

11 **SUP. ANTONOVICH:** WE HAVE LITTLE CHARLIE IS HERE THIS EVENING--
12 OR I SHOULD SAY THIS MORNING. HE'S A LITTLE TERRIER MIX. HE'S
13 ONLY SIX WEEKS OLD. THOSE WHO ARE WATCHING AT HOME CAN CALL
14 AREA CODE (562) 728-4644. THIS IS LITTLE CHARLIE LOOKING FOR A
15 HOME, SO ANYBODY THAT WOULD LIKE CHARLIE. HOW YOU DOING? A
16 LITTLE SHY. HE'S EIGHT WEEKS OLD. SEE EVERYBODY? AND I HAVE
17 SOME ADJOURNMENT MOTIONS BUT THEY'RE COMING DOWN, SO I'LL READ
18 THEM IN A SECOND.

19

20 **SUP. MOLINA, CHAIR:** THEN I'LL MOVE FORWARD WITH MY
21 ADJOURNMENTS. I'D LIKE TO ASK THAT WE ADJOURN TODAY IN THE
22 NAME OF FRANK WHITE. FRANK WHITE WAS A GENTLEMAN WHO WAS AT
23 THE LOS ANGELES ATHLETIC CLUB AND TAUGHT YOGA. HE WAS 85 YEARS
24 OLD. HE TOOK UP YOGA AT THE AGE OF 65 AND WAS KNOWN AS THE
25 YOGI AT THE LOS ANGELES ATHLETIC CLUB, SO I'D LIKE TO ADJOURN



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 IN HIS MEMORY. ON BEHALF OF MS. BURKE, AND I GUESS WE SHOULD
2 INCLUDE ALL MEMBERS, WE'D LIKE TO ADJOURN IN THE MEMORY OF
3 GEORGE KIRIYAMA. HE WAS A TEACHER AND A PRINCIPAL AND HE
4 SERVED ONE FOUR-YEAR TERM ON THE LOS ANGELES UNIFIED SCHOOL
5 DISTRICT. REGRETTABLY, HE PASSED AWAY ON TUESDAY, AUGUST THE
6 16TH, AT THE AGE OF 74. HE WAS A LEADER IN OUR COMMUNITY AND
7 WE CERTAINLY WOULD ALL LIKE TO ADJOURN IN HIS MEMORY. I WANT
8 TO SEND OUR CONDOLENCES TO HIS FAMILY. ALSO, FLORENCE MARIE
9 JACKSON, WHO IS A LONG-TIME RESIDENT OF THE SECOND DISTRICT.
10 SHE WAS RETIRED FROM PACIFIC BELL, WENT BACK TO SCHOOL, EARNED
11 HER M.B.A. AT CALIFORNIA STATE UNIVERSITY. SHE IS THE FOUNDER
12 AND THE DIRECTOR OF THE INNER CITY COLLEGE PREPARATORY SCHOOL
13 OF LOS ANGELES. SHE IS SURVIVED BY HER THREE CHILDREN, DENNIS,
14 DAUGHTERS: MARVA AND CASSANDRA AND FOUR GRANDCHILDREN, FIVE
15 SISTERS, THREE BROTHERS, AND VARIOUS NIECE AND NIECES[SIC].
16 ALSO THAT WE ADJOURN IN THE MEMORY OF JENNIFER WALLIN BARROW,
17 WHO WAS A LONG-TIME RESIDENT OF THE SECOND DISTRICT. JENNIFER
18 WAS ACTIVE IN THE BELIZEAN COMMUNITY, CONSTANTLY ENCOURAGING
19 YOUNG TO FURTHER THEIR EDUCATION. SHE IS SURVIVED BY HER
20 SISTER. SO ORDERED ON MS. BURKE'S ADJOURNMENTS. WE WOULD ALSO
21 ASK THAT WE ADJOURN ON BEHALF OF SUPERVISOR KNABE IN THE
22 MEMORY OF SUMER ALVAREZ, PASSED AWAY ON JULY 30TH AT THE AGE
23 OF 20 YEARS DUE TO A TRAGIC ACCIDENT WHILE IN INDIA. SUMER WAS
24 A RESIDENT OF TORRANCE AND PALOS VERDES WHO SPENT HIS[SIC]
25 FINAL WEEKS AS A YOUNG LIFE[SIC] TEACHING POOR CHILDREN



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 ENGLISH AND ART IN A VILLAGE CALLED SAMODE IN THE NORTHWEST
2 INDIA. SHE IS THE DAUGHTER OF DAVID ALVAREZ, WHO IS A LOS
3 ANGELES COUNTY FIRE PARAMEDIC WITH OVER 25 YEARS OF SERVICE
4 AND THE GRANDMOTHER OF MANUEL ALVAREZ, WHO DEVOTED OVER 35
5 YEARS TO THE COUNTY AS BOTH A LOS ANGELES COUNTY SHERIFF AND
6 AN INVESTIGATOR FOR THE PUBLIC DEFENDER'S OFFICE WHERE HE
7 RETIRED AS CHIEF. WE WANT TO SEND OUR CONDOLENCES TO THEIR
8 FAMILY. ALSO THAT WE ADJOURN TODAY IN THE MEMORY OF GEORGE E.
9 WALTERS, SR., A FORMER LONG BEACH PORT WORKER, WHO PASSED AWAY
10 OF NATURAL CAUSES AT THE AGE OF 53. HE WORKED WITH THE LONG
11 BEACH PORT AND BECAME A PART OF THE CITY'S FABRIC VOLUNTEERING
12 FOR TASKS LARGE AND SMALL. HE WAS ALSO THE PRESIDENT OF THE
13 CENTRAL AREA ASSOCIATION FOR TWO TERMS AND WAS THE LOGISTICS
14 COORDINATOR FOR THE CITY'S DR. MARTIN LUTHER KING JR. UNITY
15 PARADE AND THE CELEBRATION FOR SEVERAL YEARS. WE WANT TO
16 ADJOURN ALSO IN HIS MEMORY AND OUR CONDOLENCES TO HIS FAMILY.
17 MR. YAROSLAVSKY, DO YOU HAVE ANY ADJOURNMENTS OR SPECIALS?

18

19 **SUP. YAROSLAVSKY:** I HAVE AN ADJOURNING MOTION FOR SIMON
20 HILLER, WHO PASSED AWAY AT THE AGE OF 95 AND HE'S SURVIVED BY
21 HIS DAUGHTER, YONA GOLDBERG OF CHEVY CHASE, MARYLAND AND
22 THAT'S THE ONLY ADJOURNING MOTION I HAVE.

23

24 **SUP. MOLINA, CHAIR:** ALL RIGHT. SO ORDERED ON THAT
25 ADJOURNMENTS. DO YOU HAVE YOUR ADJOURNMENTS NOW? ALL RIGHT.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1

SUP. ANTONOVICH: I'D LIKE TO MOVE THAT WE ADJOURN IN MEMORY OF
DAVID NYQUIST, WHO WAS A FORMER PRINCIPAL OF ROSEMONT JUNIOR
HIGH SCHOOL FOR 25 YEARS IN GLENDALE. HE WAS QUITE INVOLVED IN
THE COMMUNITY. HE WAS QUITE INVOLVED WITH THE U.S.C.,
UNIVERSITY OF SOUTHERN CALIFORNIA'S TROJANS COACHES CLUB, THE
REPUBLICAN PARTY COMMITTEE AND WAS A MEMBER OF THE GLENDALE
UNIFIED SCHOOL DISTRICT FOR THE PAST 37 YEARS AS TEACHER, VICE
PRINCIPAL AND PRINCIPAL. HE WAS A GOOD FRIEND. ANOTHER GOOD
FRIEND OF MANY PASSED AWAY, BETTY BENTON, THAT'S LES BENTON'S
WIFE AND LES, AS YOU KNOW, PASSED AWAY ABOUT ONE YEAR AGO. SHE
PASSED AWAY AT THE AGE OF 88. SHE WAS A FORMER TEACHER,
SPANISH AND FRENCH AT JOHN BURROUGHS HIGH SCHOOL. AND LES,
BEFORE HE WAS INVOLVED WITH THE SOUTHERN CALIFORNIA BUSINESS
ASSOCIATION, WAS THE EDITOR PUBLISHER OF THE "HOLLYWOOD
CITIZEN NEWS" FOR MANY YEARS. SHE WAS QUITE INVOLVED WITH LES
AND THEY WERE A REAL GOOD TEAM AND SADLY SHE PASSED AWAY THIS
PAST WEEK. DOROTHY LEWELLIN, PASSED AWAY AT THE AGE OF 96. SHE
WAS THE ONE INSTRUMENTAL IN BRINGING THE PALMDALE PLAYHOUSE TO
REALITY. SHE WAS QUITE INVOLVED IN THE ARTS, THE ANTELOPE
VALLEY COMMUNITY ARTS CENTER, STRONG SUPPORTER OF THE PALMDALE
WOMEN'S CLUB, THE PALMDALE CITY LIBRARY. SHE'S SURVIVED BY HER
DAUGHTER, MARGOT LANE, AND TWO STEPCHILDREN, LOIS AND LUCILLE.
SHE WAS QUITE INVOLVED IN ALL OF THE CIVIC AFFAIRS IN THE
ANTELOPE VALLEY, RESIDING IN THE QUARTZ HILL AREA. BURNAM LEE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 MCCOLLUM. BURNAM LEE MCCOLLUM WAS 40 YEARS OLD AND HE PASSED
2 AWAY ON AUGUST 14TH, A MEMBER OF THE GLENDALE POLICE
3 DEPARTMENT WHERE HE SERVED FOR THE PAST 23 YEARS AND RECENTLY
4 WAS INVOLVED WITH THE AIR SUPPORT DETAILS WITH THE HELICOPTER,
5 GLENDALE, WHERE HE OBTAINED HIS COMMERCIAL PILOT'S LICENSE. HE
6 IS SURVIVED BY HIS WIFE, TRACEY, AND HIS TWO SONS, MICHAEL AND
7 SEAN, AND HIS MOTHER AND TWO SISTERS, ALICE AND TAMMY. ARMAND
8 DEUTSCH, PASSED AWAY AT THE AGE OF 92, QUITE ACTIVE IN THE
9 MOTION PICTURE INDUSTRY AND ALSO VERY CLOSE TO FORMER
10 PRESIDENT RONALD REAGAN, WAS INVOLVED IN RONALD'S
11 GUBERNATORIAL AND PRESIDENTIAL ELECTIONS AND SERVING WITH HIM
12 IN VARIOUS COUNCILS AND COMMITTEES AND TASK FORCES AND HE'S
13 SURVIVED BY HIS WIFE, HARRIET, AND HIS FOUR CHILDREN. CHARLES
14 JOHNSON, 40 YEARS, A COLUMNIST, A NEWS REPORTER, SPORTS
15 COLUMNIST, ALONG WITH OTHER DETAILS DEALING WITH "THE TIDINGS"
16 NEWSPAPER, WHERE HE WORKED FOR 40 YEARS. HE IS SURVIVED BY HIS
17 10 CHILDREN AND 26 GRANDCHILDREN AND HIS WIFE. MARY JULIET
18 GORMAN PASSED AWAY WITH CANCER. SHE WAS IN CHARGE OF THE
19 PASADENA SYMPHONY ORCHESTRA'S MARKETING EFFORTS AND CREATED A
20 NEW BOOK PROGRAM FOR EACH CONCERT. 35-YEAR SAN MARINO
21 RESIDENT. SHE WAS QUITE INVOLVED WITH THE PASADENA SYMPHONY
22 JUNIORS, THE METROPOLITAN OPERA NATIONAL COUNCIL ADDITIONS,
23 NATIONAL CHARITY LEAGUE, HOLY FAMILY CATHOLIC CHURCH AND THE
24 SAN MARINO TRAFFIC COMMISSION. THOMAS GIBSON, HE WAS A
25 RESIDENT OF GLENDALE, PASSED AWAY AT AGE 94 AND HE WAS



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 FORMERLY WITH THE GLENDALE POST OFFICE AND WAS INVOLVED IN A
2 NUMBER OF COMMUNITY ACTIVITIES. ESTHER WONG, PASSED AWAY AT
3 THE AGE OF 88. SHE WAS OWNER OF THE RESTAURANTS IN CHINATOWN
4 AND IN THE-- SANTA MONICA AREA. SHE'S SURVIVED BY HER HUSBAND,
5 HARRY, AND HER SON, FRANK, AND DAUGHTER, MELINDA AND JOY. AND
6 ALSO GLORIA HAD BROUGHT IN GEORGE KIRIYAMA, WHO PASSED AWAY,
7 WHO WAS THE FORMER PRINCIPAL OF GARDENA HIGH SCHOOL AND THEN
8 BECAME A MEMBER OF THE SCHOOL BOARD. IS TYLER HERE?

9

10 **SUP. MOLINA, CHAIR:** SO ORDERED ON THOSE ADJOURNMENTS.

11

12 **SUP. ANTONOVICH:** OR MICHAEL HENRY?

13

14 **SUP. MOLINA, CHAIR:** WHO IS HERE?

15

16 **SUP. ANTONOVICH:** TYLER MCCAULEY OR MICHAEL HENRY?

17

18 **SUP. MOLINA, CHAIR:** I'M SURE THEY ARE.

19

20 **SUP. ANTONOVICH:** TYLER, YOU DID A REPORT AND I'D JUST LIKE TO
21 ASK SOME QUESTIONS THAT PERHAPS NEXT WEEK, WHEN WE TAKE THIS
22 INTO MORE DETAIL, YOU COULD HAVE FOR US. IN YOUR AUGUST 18TH
23 REPORT, I GUESS IT IS, TO-- THAT WE HAVE RELATIVE TO THE
24 DEPARTMENT OF HEALTH SERVICES REVIEW OF THE KING DREW MEDICAL
25 CENTER CASES OF ALLEGED EMPLOYEE IMPROPRIETY, YOU HAD



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 MENTIONED THE NUMBER OF PEOPLE WHO WERE DISMISSED FOR THEIR
2 BEHAVIOR AND UNPROFESSIONAL CONDUCT. IN THERE, YOU STATE THAT
3 THE POLICY OF A EMPLOYEE WHO WILL RESIGN INSTEAD OF BEING
4 FIRED, THE CASE IS DISMISSED. THE QUESTION IS, WHEN A-- AND
5 PERHAPS YOU HAVE TO GET THIS INFORMATION FOR US FOR NEXT WEEK,
6 WHEN WE HAVE TO GIVE A NOTICE OF RECOMMENDATION OR NOTICE OF
7 SERVICE OF EMPLOYMENT FOR A FUTURE EMPLOYER FOR THAT EMPLOYEE,
8 FORMER EMPLOYEE, ARE WE ALLOWED TO EXPLAIN WHY THAT INDIVIDUAL
9 RESIGNED, UNDER WHAT CIRCUMSTANCES?

10

11 **J. TYLER MCCAULEY:** TYLER MCCAULEY, THE AUDITOR-CONTROLLER.
12 SUPERVISOR ANTONOVICH, IT'S MY UNDERSTANDING THAT-- AND I WILL
13 CONFIRM IT WITH THE D.H.R., BUT, IN MY OWN CIRCUMSTANCE, WE'VE
14 BEEN ADVISED AS DEPARTMENTS DO NOT EXPLAIN HARDLY ANYTHING
15 WHEN PEOPLE CALL BECAUSE WE END UP GETTING IN LAWSUITS WITH
16 INDIVIDUALS. SO, TO ANSWER YOUR QUESTION, I THINK THAT, IF
17 THEY WOULD HAVE CALLED ME, I WOULD HAVE TOLD THEM THAT THEY
18 HAD LEFT COUNTY SERVICE, THE PERIOD OF TIME OF COUNTY SERVICE
19 BUT I DO NOT KNOW THAT I WOULD HAVE DIRECTLY TOLD THEM THAT
20 THEY HAVE BEEN DISMISSED FROM COUNTY SERVICE, BUT I WILL
21 DOUBLE-CHECK THAT AND BE AVAILABLE TO SPEAK MORE THOROUGHLY TO
22 YOU NEXT WEEK.

23

24 **SUP. ANTONOVICH:** IN THE ATTACHMENT, YOU INDICATED 25% OF THE
25 44 CASES WERE FOR EMPLOYEE MISCONDUCT, 22% OR 41 OF THE CASES



The Meeting Transcript of
The Los Angeles County Board of Supervisors

1 FOR EMPLOYEE WORK HABITS AND 14% OF 26 CASES WERE FOR JOB
2 PERFORMANCE, INATTENTION TO DUTIES AND 7% OF THE 14 CASES FOR
3 EMPLOYEE CONDUCT, INSUBORDINATION, REFUSAL TO PERFORM DUTIES,
4 AND 30% OF 55 CASES WERE CLASSIFIED AS OTHER, THAT'S
5 CLASSIFICATION OF TIMECARDS, 2% REFERRED TO OTHER DEPARTMENTS
6 FOR REVIEW. HOW DOES A FUTURE EMPLOYEE-- WHY WOULD THE FUTURE
7 EMPLOYER NOT HAVE CAUSE TO SUE HIS PREVIOUS EMPLOYER, WHICH
8 WOULD BE THE COUNTY OR HER EMPLOYEE-- EMPLOYER, IF WE HAD THIS
9 INFORMATION AND DIDN'T TELL THEM WHEN THEY ASKED IN A GOOD
10 FAITH...

11

12 **J. TYLER MCCAULEY:** I CERTAINLY UNDERSTAND WHAT YOU'RE SAYING,
13 SUPERVISOR BUT WE-- THEY HAVE-- ON MY OWN EXPERIENCE IN THE
14 COUNTY, HAVE HAD AN EMPLOYEE WHO THREATENED TO SUE ME BECAUSE
15 I TOLD THEM IT WASN'T A CASE OF FIRING BUT THE LEVEL OF
16 PERFORMANCE THEY DID. AND WAS THREATENED WITH A LAWSUIT FOR
17 DOING THAT. FORTUNATELY, IN THAT CASE, IT DIDN'T HAPPEN. SO I
18 WILL CHECK AND ALSO WITH COUNTY COUNSEL BUT IT HAS ALWAYS BEEN
19 MY UNDERSTANDING-- I UNDERSTAND THE FUTURE EMPLOYEE IS A
20 DISADVANTAGED. I HATE TO DISADVANTAGE THE COUNTY, TOO, AT THE
21 SAME TIME, SO IT'S REALLY HOBSON'S CHOICE, AS YOU CAN
22 UNDERSTAND.

23



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 **SUP. ANTONOVICH:** BUT ALSO THE STATE LICENSING BOARD, BE IT
2 FOR-- THE MEDICAL LICENSING BOARD FOR PHYSICIANS AND OTHER
3 HEALTH PROFESSIONALS, HOW WOULD THEY EVER KNOW...

4

5 **J. TYLER MCCAULEY:** I BELIEVE THAT WOULD BE DIFFERENT,
6 SUPERVISOR, BUT I WILL CHECK THAT WITH YOU WHEN YOU WOULD HAVE
7 SOMEONE WHO WOULD BE LIKE THAT AS OPPOSED TO A NORMAL REGULAR
8 COUNTY EMPLOYEE BUT I WILL CHECK THAT ANSWER FOR YOU.

9

10 **SUP. ANTONOVICH:** AND ARE WE GOING TO HAVE THIS INFORMATION FOR
11 NEXT WEEK WHERE WE'VE BEEN DISCUSSING THIS AS TO LIABILITY
12 ISSUES AND WHAT WE CAN DO TO STRENGTHEN OUR ABILITY TO TAKE
13 ACTION SO THOSE PEOPLE THAT DID PERFORM UNPROFESSIONALLY ARE
14 GIVEN A POOR RECOMMENDATION IF THEY ASK FOR A RECOMMENDATION
15 FOR A FUTURE EMPLOYER?

16

17 **RAYMOND G. FORTNER, JR.:** YES, MADAM CHAIR, SUPERVISOR
18 ANTONOVICH, WE WILL HAVE OUR REPORT COMPLETED BY THE END OF
19 THIS WEEK AND THEN YOU'LL BE ABLE TO DISCUSS IT NEXT WEEK, AND
20 WE WILL OUTLINE THE PARAMETERS OF WHAT THE RISKS ARE THAT MR.
21 MCCAULEY HAS REFERRED TO BUT WHAT THE TOTAL LEGAL PARAMETERS
22 ARE THAT WOULD BE HELPFUL IN RESPONDING TO THESE, INCLUDING
23 WHAT MATTERS MUST BE REPORTED TO THE STATE AND TO THE PEER
24 REVIEW BOARD.

25



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 **SUP. ANTONOVICH:** OKAY. THANK YOU.

2

3 **SUP. MOLINA, CHAIR:** CAN I JUST ASK A QUESTION, MR. MCCAULEY,
4 AS A FOLLOW-UP.

5

6 **SUP. ANTONOVICH:** THAT IS ON THE AGENDA, ISN'T IT, FOR-- THE
7 COUNTY COUNSEL WAS TO GIVE US A REPORT, I THOUGHT IT WAS LAST
8 WEEK BUT, IN TALKING WITH MR. JANSSEN, WE THOUGHT MAYBE IT WAS
9 NEXT WEEK.

10

11 **RAYMOND G. FORTNER, JR.:** YEAH, WELL, I WAS ADVISED A WEEK AGO
12 THAT IT HAD BEEN EXTENDED FOR THREE WEEKS BECAUSE THE HEALTH
13 DEPARTMENT HAS A ROLE IN IT AND WE WERE DOING A COMBINED
14 REPORT BUT WE CAN ADVANCE IT TO NEXT WEEK, I BELIEVE.

15

16 **SUP. ANTONOVICH:** SO IT WOULD BE THEN NEXT WEEK?

17

18 **RAYMOND G. FORTNER, JR.:** YES.

19

20 **SUP. MOLINA, CHAIR:** MY QUESTION IS DIFFERENT. PROCEDURALLY, AS
21 FAR AS-- I DON'T KNOW WHAT REPORT MIKE IS TALKING TO YOU ABOUT
22 THAT YOU DID BUT THE ISSUE OF EMPLOYMENT PRACTICES, AS FAR AS
23 THE DEPARTMENT OF HEALTH SERVICES, IS THERE A DOCUMENT THAT
24 SHOWS WHAT THE PROCEDURE IS IN THE DEPARTMENT OF HEALTH
25 SERVICES?



The Meeting Transcript of
The Los Angeles County Board of Supervisors

1

2 **J. TYLER MCCAULEY:** ON HOW THEY'RE SUPPOSED TO HANDLE
3 EVERYTHING IN TERMS OF H.R.? YOU WOULD NOT FIND THAT,
4 SUPERVISOR. IN OUR REVIEW, WE FOUND DIFFERENT HOSPITALS DOING
5 IT DIFFERENT WAYS.

6

7 **SUP. MOLINA, CHAIR:** I THINK THAT'S ONE OF THE PROBLEMS. BUT
8 THERE ISN'T, LIKE, ONE MANUAL...

9

10 **J. TYLER MCCAULEY:** WELL, THERE'S A FISCAL MANUAL, SUPERVISOR,
11 THAT DESCRIBES A LOT OF DETAIL BUT, WHEN YOU GET DOWN TO THE
12 DETAIL OF FILLING OUT TIMECARDS AND WHAT YOU PUT ON THEM AND
13 HOW YOU PROCESS THEM AND ALL, YOU WON'T FIND THAT.

14

15 **SUP. MOLINA, CHAIR:** WELL, THAT'S A DIFFERENT ISSUE. I GUESS
16 I'M TALKING FROM THE STANDPOINT OF H.R. I MEAN, THERE ISN'T A
17 MANUAL THAT OUTLINES SPECIFICALLY HOW THE EMPLOYER-- HOW
18 SUPERVISORS ARE TO MANAGE THEIR EMPLOYEES AND WHAT HAPPENS IN
19 VARIOUS INCIDENTS, WHICH I THINK IS WHAT MR. ANTONOVICH IS
20 SORT OF ASKING ABOUT. IS THERE SUCH A THING IN THE DEPARTMENT
21 OF HEALTH SERVICES?

22

23 **MICHAEL J. HENRY:** WE DO HAVE SOME MANUALS. WE HAVE MANUALS IN
24 OUR DEPARTMENT, SUPERVISOR...

25



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 **SUP. MOLINA, CHAIR:** THAT'S NOT WHAT I ASKED ABOUT.

2

3 **MICHAEL J. HENRY:** AND WE DO HAVE MANUALS AT KING WE HAVE
4 PULLED TOGETHER AT KING HOSPITAL. NOW, HEALTH SERVICES AS A
5 WHOLE, THEY HAVE THEIR OWN POLICIES AND THEY DO HAVE MANUALS
6 BUT THEY DON'T ALWAYS FOLLOW THEM.

7

8 **SUP. MOLINA, CHAIR:** THIS-- THIS ISSUE ABOUT INVESTIGATIONS
9 TAKES SO LONG. ISN'T THERE A RIGHT OF AN EMPLOYEE FOR BEING
10 INVESTIGATED TO ASK FOR A PROMPT AND QUICK INVESTIGATION?

11

12 **MICHAEL J. HENRY:** WELL, NORMALLY WHAT HAPPENS WITH THE
13 INVESTIGATIONS, SUPERVISOR, IS, ONCE THEY'RE CHARGED WITH AN
14 ALLEGATION, THE EMPLOYEE HAS A RIGHT TO REPRESENTATION. THEY
15 CAN REPRESENT...

16

17 **SUP. MOLINA, CHAIR:** I DIDN'T ASK THAT QUESTION. I DIDN'T ASK
18 THAT QUESTION. I HAVE SEPARATE, SEPARATE, SEPARATE, SEPARATE.
19 I MEAN, I'M TALKING ABOUT-- THIS IS EVEN BEFORE THE DEPARTMENT
20 DETERMINES IT. HOW LONG SHOULD AN INVESTIGATION TAKE?

21

22 **MICHAEL J. HENRY:** WELL, THE INVESTIGATION, BASICALLY, CAN
23 TAKE, IF WE GET COOPERATION FROM THE EMPLOYEES AND WE GET
24 COOPERATION FROM THE WITNESSES, IT CAN TAKE A SHORT PERIOD OF
25 TIME.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1

2 **SUP. MOLINA, CHAIR:** "SHORT" IS WHAT? TWO HOURS? 62 HOURS? 65
3 DAYS?

4

5 **MICHAEL J. HENRY:** IT DEPENDS ON-- IT DEPENDS ON THE CASE,
6 SUPERVISOR.

7

8 **SUP. MOLINA, CHAIR:** SHOULDN'T WE CREATE A PROCESS BY WHICH
9 INVESTIGATIONS SHOULD BE COMPLETED? I THINK THAT'S THE BIGGEST
10 FAILING THAT I SAW IN MANY OF THESE PERSONNEL ACTIONS, TAKING
11 A YEAR.

12

13 **J. TYLER MCCAULEY:** SUPERVISOR, THEY DO TAKE LONG. WE REVIEWED
14 THAT PROCESS AT YOUR REQUEST, YOUR BOARD'S REQUEST, AND FOUND
15 THAT THE SCULLY PROCEDURE IS A ELONGATED PROCESS WITH A LOT OF
16 PERIODS OF TIME THAT ARE ALLOWED TO THE EMPLOYEE OR TO THEIR
17 REPRESENTATIVE. WE FOUND THAT THE INVESTIGATIONS THEMSELVES,
18 AS WAS INDICATED, ARE-- WE FOUND OUR OWN SELF, WHEN WE DO
19 INVESTIGATIONS, SOME ARE EASY, SOME ARE VERY DIFFICULT FINDING
20 PEOPLE, THEY GO ON VACATION FOR TWO WEEKS OR THREE WEEKS. A
21 LOT OF THE WITNESSES WE WANT TO SEE AREN'T HERE OR THERE AND I
22 KNOW THAT-- I'M NOT TRYING TO EXCUSE ALL THAT, IT'S JUST, IN
23 TOTALITY, WHEN YOU ADD THOSE TOGETHER, THEY TEND TO TAKE A
24 LONG TIME, MUCH MORE THAN YOU WOULD THINK, OF SITTING DOWN AND
25 TALKING TO SOMEONE.



The Meeting Transcript of
The Los Angeles County Board of Supervisors

1

2 **SUP. MOLINA, CHAIR:** I KNOW BUT ALL OF THEM ARE TAKING A LONG
3 TIME. THESE AREN'T EXCEPTIONS. YOU DON'T HAVE EVERYBODY WHO IS
4 GOING ON VACATION, ALL THE WITNESSES ARE GOING ON VACATION.
5 SOMETIMES THEY'RE WORKING RIGHT THERE ALONGSIDE THEM AND JUST
6 SOMEBODY HASN'T GOTTEN TO IT.

7

8 **J. TYLER MCCAULEY:** NO, WE-- THE ONES THAT WE LOOKED AT, WE
9 TOOK A SAMPLE OF THOSE TO FIND OUT, ESPECIALLY THE ONES THAT
10 WERE LONGEST, WE FOUND THAT THERE WERE, IN MOST CASES, MOST
11 CASES, A REASON OR REASONS, MOSTLY FOR SEVERAL REASONS, WHY
12 THEY TOOK A LONG TIME. WE WERE LOOKING TO ANSWER THE QUESTION
13 OF YOUR BOARD, HOW COME IT TAKES SO LONG TO DO THOSE THINGS?
14 AND WE, IN ESSENCE, FOUND, IN THE SAMPLE OF THE CASES, THERE
15 WERE JUST A LOT OF LOGISTICAL PROBLEMS THAT TENDED TO TAKE A
16 LONG TIME AND IT WAS FRUSTRATING FOR YOU, I CAN UNDERSTAND,
17 BECAUSE IT'S DIFFICULT TO UNDERSTAND...

18

19 **SUP. MOLINA, CHAIR:** YOU MEAN SOMEBODY WAS WORKING ON IT ALL
20 THE TIME AND CALLING UP THIS INDIVIDUAL AND THEY HAD A
21 DIFFERENT SET OF EXCUSES EVERY TIME FOR A WHOLE YEAR?

22

23 **J. TYLER MCCAULEY:** IT'S MORE LIKE THE AVAILABILITY OF THE
24 WITNESSES AND SO FORTH, SUPERVISOR, AS OPPOSED TO THE LATTER.

25



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 **MICHAEL J. HENRY:** AND THERE'S ANOTHER COMPONENT, TOO. THE
2 MAGNITUDE OF THE NUMBER OF CASES THAT WE HAD AT THIS ONE
3 INSTITUTION, WHICH IS JUST UNHEARD OF. USING AN EXAMPLE, IF I
4 LIKE AT I.S.D. AS AN EXAMPLE, THAT HAS ABOUT THE SAME NUMBER
5 OF EMPLOYEES, ABOUT 2,500, THEY HAVE ABOUT 30 CASES ON AVERAGE
6 DURING A YEAR AND THEY HAVE TWO OR THREE PEOPLE THAT WORK ON
7 THESE PARTICULAR CASES, CASELOADS OF 10 TO 15. WE HAVE
8 INVESTIGATED, OR WE'VE HAD CASES GIVEN TO US, OVER 600 CASES
9 THAT WE'VE HAD AT THIS PARTICULAR HOSPITAL. IT'S JUST-- IT'S
10 JUST UNHEARD OF.

11

12 **SUP. MOLINA, CHAIR:** AND EVERYWHERE ELSE WHERE YOU HAVE A
13 DEPARTMENT, FOR EXAMPLE, LIKE I.S.D., WHERE DO THEY SEND THEIR
14 INVESTIGATIONS TO?

15

16 **MICHAEL J. HENRY:** THEIR INVESTIGATIONS ARE DONE INTERNALLY,
17 THEY'RE DONE BY-- BY THEIR MANAGEMENT STAFF ALONG WITH THEIR
18 ADVOCACY STAFF THAT THEY HAVE. THEY HAVE PEOPLE ON BOARD...

19

20 **SUP. MOLINA, CHAIR:** BUT, IN THE DEPARTMENT OF HEALTH SERVICES,
21 THEY SEND IT TO SOMETHING IN AUDIT. WHAT IS IT CALLED?

22

23 **MICHAEL J. HENRY:** AUDIT AND COMPLIANCE BUT THAT'S NOT ALL
24 CASES. THAT'S...

25



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 **J. TYLER MCCAULEY:** THOSE ARE THE-- THOSE, SUPERVISOR, THAT
2 INDICATE POSSIBLE CRIMINAL ACTIVITY.

3

4 **SUP. MOLINA, CHAIR:** THAT'S NOT TRUE. THE SLEEPING NURSE, I WAS
5 TOLD, WENT TO THAT.

6

7 **J. TYLER MCCAULEY:** THE MORE SERIOUS CASES.

8

9 **MICHAEL J. HENRY:** THE MORE SERIOUS ONES. IF THEY HAVE TO LOOK
10 AT THINGS LIKE THE EQUIPMENT...

11

12 **SUP. MOLINA, CHAIR:** BUT IT'S NOT A FELONY TO FALL ASLEEP ON
13 THE JOB, A CRIMINAL...

14

15 **MICHAEL J. HENRY:** NO, BUT IT GETS MORE COMPLICATED WHEN YOU
16 HAVE TO LOOK AT THINGS LIKE THE EQUIPMENT, TO MAKE SURE THE
17 EQUIPMENT WAS FUNCTIONING PROPERLY. ALL THAT COMES INTO PLAY
18 IN THE INVESTIGATION AND AUDIT COMPLIANCE DO, DO THAT.

19

20 **SUP. MOLINA, CHAIR:** BUT DO YOU KNOW THAT ADDING THAT LAYER OF
21 AUDIT AND COMPLIANCE IS JUST-- IT'S JUST RIDICULOUS. BUT I
22 REALLY DO THINK, YOU'VE GOT TO BRING SOME COMMON SENSE INTO
23 THIS THING, GUYS, BECAUSE I STARTED LOOKING INTO IT. IT WAS
24 JUST REALLY VERY TROUBLESOME THAT IT TOOK A YEAR FOR A
25 SLEEPING NURSE. IT JUST DOESN'T-- THERE WAS NO EQUIPMENT



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 INVOLVED. SHE JUST SHOULDN'T HAVE BEEN SLEEPING AND THERE WAS
2 ONLY THE PERSON WHO WAS ASLEEP AND THE PERSON WHO CAUGHT HER
3 ASLEEP. THAT WAS IT. IT JUST COULD HAVE BEEN DONE RIGHT AWAY.
4 I THINK Y'ALL MAKE IT VERY DIFFICULT, I MEAN AND I THINK THAT
5 YOU SHOULD LOOK AT SOME OF THE PROCEDURES. I'LL READ THIS, I
6 HAVEN'T READ YOUR REPORT BUT IT WOULD SEEM TO ME THAT THERE'S
7 A BETTER COMMON SENSE APPROACH THAN TRYING TO ADDRESS IT IN
8 THE WAY THAT YOU'RE ADDRESSING IT. I THINK CREATES A LARGE
9 BUREAUCRATIC PROBLEM. AND I DON'T-- I THINK YOU VIOLATE
10 PEOPLE'S RIGHTS, EVEN, WHEN THESE INVESTIGATIONS ARE SO LONG,
11 TO BE UNDER SUSPICION FOR SO LONG IS REALLY A SHAME. I THINK
12 PEOPLE WOULD RATHER HAVE IT RESOLVED MUCH QUICKER, AND I THINK
13 THAT IT DOES REALLY REQUIRE BRINGING SOME REVAMPING OF SOME OF
14 THESE PROCEDURES INTO LINE AND MAYBE LOOKING AT GOOD
15 PRACTICES. WHAT DEPARTMENTS ARE WORKING WELL IN THIS AREA AND
16 WHAT DEPARTMENTS ARE NOT AND MAYBE BRINGING SOME CONSISTENCY
17 BECAUSE, AT M.L.K., WE FOUND A LOT OF INCONSISTENT POLICIES
18 OVER AND OVER AGAIN.

19

20 **J. TYLER MCCAULEY:** YES, WE HAVE, AND IT'S STILL GOING ON.

21

22 **MICHAEL J. HENRY:** THAT'S TRUE.

23

24 **SUP. MOLINA, CHAIR:** BUT THERE SHOULDN'T BE. I MEAN, THERE
25 SHOULD BE ONE POLICY MANUAL AND WHETHER I WORK AT M.L.K. OR



The Meeting Transcript of
The Los Angeles County Board of Supervisors

1 WHETHER I WORK AT, YOU KNOW, HARBOR OR WHETHER I WORK AT
2 I.S.D., I SHOULD TRUST ONE SET OF POLICIES WHEN I'M ACCUSED OF
3 NOT DOING MY JOB OR DOING IT APPROPRIATELY. AND THAT'S THE
4 INCONSISTENTLY AS, IN A COUNTY, WE HAVE SHOULD HAVE SOME
5 CONSISTENT POLICIES. ALL RIGHT. THANK YOU.

6

7 **SUP. ANTONOVICH:** I HAVE A QUESTION. ON THE E-CAPS, HOW DOES
8 THAT RELATE WITH THE HEALTH DEPARTMENT, THE PAYROLL?

9

10 **J. TYLER MCCAULEY:** THE-- WE'RE PUTTING IN, AS QUICKLY AS
11 POSSIBLE, A NEW TIME ACCOUNTING SYSTEM BECAUSE-- NOT TO TAKE
12 CARE OF THIS PARTICULAR PROBLEM BUT BECAUSE THEIR TIME
13 ACCOUNTING SYSTEM THEY HAVE IS ANTIQUATED AND IT'S BASED UPON
14 KEY PUNCHING AND THE VENDOR THAT PROVIDES THAT SERVICE IS
15 GOING OUT OF BUSINESS VERY QUICKLY. SO OUR EMPHASIS IN THE
16 INITIAL PHASE OF THE REVIEW IS JUST TO GET THE DEPARTMENT A
17 TIMEKEEPING SYSTEM, A TIME ACCUMULATION SYSTEM THAT WILL BE
18 VERY IMPORTANT FOR THEM DAY TO DAY TO GET THEIR PAY AND SO
19 FORTH. AFTER THAT, SUPERVISOR, WE INTEND TO PUT ON MORE
20 SOPHISTICATED ASPECTS OF IT THAT WOULD HELP US TRACK EMPLOYEES
21 AND SO FORTH. BUT WE ARE NOW UP AGAINST A DEADLINE JUST TO
22 BEAT THE VENDOR, WHO IS GOING TO GO OUT OF BUSINESS. THAT'S
23 OUR BIGGEST PROBLEM.

24



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 **SUP. ANTONOVICH:** HOW OFTEN IS THE DELAY IN DISCIPLINARY ACTION
2 A RESULT OF THE DEPARTMENT MANAGERS NOT FOLLOWING THROUGH?

3

4 **J. TYLER MCCAULEY:** SAY THAT AGAIN, PLEASE.

5

6 **SUP. ANTONOVICH:** HOW OFTEN IS THE DELAY IN DISCIPLINARY
7 ACTIONS A RESULT OF THE MANAGERS NOT FOLLOWING THROUGH?

8

9 **J. TYLER MCCAULEY:** I THINK THAT IS AN OVERALL-- I WOULD SAY
10 VERY LARGE PART OF THE CULTURAL PROBLEM THAT RESULTS IN SOME
11 OF THIS HAPPENING AND MY REPORT TALKS ABOUT THE CULTURAL
12 PROBLEM AND SUPERVISORS ARE THE VERY FIRST LINE OF DEFENSE, SO
13 TO SPEAK, AND IF THEY FOLLOWED THROUGH ON THINGS, THINGS TEND
14 TO KEEP IN ORDER. IF THEY DON'T, THEY DON'T.

15

16 **SUP. ANTONOVICH:** BECAUSE, IN MY CONVERSATIONS WITH THE CIVIL
17 SERVICE COMMISSION, THERE'S A BASIC FAILURE IN DEPARTMENTS
18 DOCUMENTING INFORMATION.

19

20 **J. TYLER MCCAULEY:** THAT'S CORRECT.

21

22 **MICHAEL J. HENRY:** THAT'S CORRECT.

23



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 **SUP. ANTONOVICH:** TO TAKE ACTION AND THE COMMISSION IS
2 HANDICAPPED AND DOES NOT HAVE THE ABILITY TO TAKE ACTION AS A
3 RESULT OF THE DEPARTMENT'S FAILURE TO DOCUMENT.

4

5 **J. TYLER MCCAULEY:** THAT'S ONE REASON THAT WE HAVE TO DO
6 INVESTIGATIONS SO LONG AND SOME OF THEM DON'T PAN OUT BECAUSE
7 WE DO NOT HAVE THAT DOCUMENTATION AND CAN'T RECREATE IT AFTER
8 THE FACT.

9

10 **SUP. ANTONOVICH:** CAN'T THERE BE, MR. JANSSEN, AN IN-SERVICE
11 TYPE OF PROGRAM WITHIN THE COUNTY SO THAT MANAGERS ARE AWARE
12 OF THE DOCUMENTATION REQUIREMENTS AND THE NEED TO HAVE SUCH
13 REPORTS?

14

15 **MICHAEL J. HENRY:** AND THERE IS SUCH A TRAINING COURSE THAT IS
16 PROVIDED ANNUALLY FOR MANAGERS TO ATTEND ON ADVOCACY WORK AND
17 HOW TO DO DISCIPLINARY CASES. THAT IS OFFERED EVERY YEAR.

18

19 **SUP. ANTONOVICH:** PERHAPS MAYBE IT OUGHT TO BE OFFERED MORE
20 OFTEN AND THEY OUGHT TO BE REQUIRED TO ATTEND.

21

22 **MICHAEL J. HENRY:** WE CAN CERTAINLY LOOK AT THAT.

23

24 **SUP. ANTONOVICH:** THANK YOU. THANK YOU.

25



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 **SUP. MOLINA, CHAIR:** VERY GOOD. THANK YOU SO MUCH. ALL RIGHT.
2 WHY DON'T WE GO OVER TO OUR PUBLIC HEARINGS. DO YOU WANT TO
3 SWEAR IN ANYBODY THAT'S GOING TO TESTIFY, PLEASE?

4

5 **CLERK VARONA-LUKENS:** YES, MADAM CHAIR. WILL ALL THOSE WHO PLAN
6 TO TESTIFY ON ANY OF THE PUBLIC HEARING ITEMS PLEASE STAND,
7 RAISE YOUR RIGHT HAND AND BE SWORN IN? [ADMINISTERING OATH]

8

9 **CLERK VARONA-LUKENS:** THANK YOU. PLEASE BE SEATED. ITEM NUMBER
10 1.

11

12 **SUP. MOLINA, CHAIR:** OKAY. DO WE HAVE A REPORT ON THIS ITEM?

13

14 **CLERK VARONA-LUKENS:** AND I'LL READ THAT INTO...

15

16 **RAY FORTNER, COUNSEL:** THERE ARE NO STAFF REPORTS OR
17 JURISDICTIONAL QUESTIONS ON EITHER OF THE PLANNING ITEMS THIS
18 MORNING.

19

20 **SUP. MOLINA, CHAIR:** ALL RIGHT. SO THIS JUST A HEARING?

21

22 **CLERK VARONA-LUKENS:** YES, MADAM CHAIR, AND I'LL READ THAT INTO
23 THE RECORD. THAT'S THE HEARING ON ADOPTION OF THE 2005 LOCAL
24 DEVELOPMENT REPORT AND RESOLUTION CERTIFYING LOS ANGELES



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 COUNTY TO BE IN CONFORMANCE WITH THE STATE'S MANDATED
2 CONGESTION MANAGEMENT PROGRAM. WE HAVE NO WRITTEN PROTESTS.

3

4 **SUP. MOLINA, CHAIR:** ALL RIGHT. MR. ROBINSON, YOU'RE THE ONLY
5 PERSON WHO SIGNED UP ON THIS ITEM.

6

7 **RICHARD ROBINSON:** MADAM CHAIRWOMAN, MEMBERS, BECAUSE
8 PROPOSITION 111 GAS TAX SUBVENTION FUNDS CAN BE LOST IF YOU DO
9 NOT ADOPT THIS YEAR'S LOCAL DEVELOPMENT REPORT AND RESOLUTION,
10 WHICH CERTIFIES THAT THE COUNTY IS IN CONFORMANCE WITH THE
11 STATE'S MANDATED CONGESTION MANAGEMENT PROGRAM, I'M IN SUPPORT
12 OF SAVING \$30 MILLION. LOS ANGELES FORMER MAYOR BRADLEY TAUGHT
13 CITY HALL STAFF THAT, IN A TIMELY MANNER, RESPONDING TO STATE
14 MANDATES, PRESERVING THE CITY'S SHARE FOR 20 YEARS SAVED MUCHO
15 BUCKS. FOR TWO DECADES, HIS SEGACITY SAVED LOS ANGELES
16 BILLIONS. THANK YOU.

17

18 **SUP. MOLINA, CHAIR:** THANK YOU. ALL RIGHT. THAT ITEM IS BEFORE
19 US. MOVED BY SUPERVISOR ANTONOVICH, SECONDED BY SUPERVISOR
20 YAROSLAVSKY. IF THERE'S NO OBJECTION, SO ORDERED.

21

22 **CLERK VARONA-LUKENS:** NUMBER 2, HEARING ON PROPOSED AMENDMENT
23 TO TITLE 2, ADMINISTRATION, TO INCREASE THE FEES FOR SERVICES
24 CHARGED BY THE REGISTRAR-RECORDER/COUNTY CLERK FOR THE



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 ISSUANCE OF A DUPLICATE REGULAR/CONFIDENTIAL MARRIAGE LICENSE.

2 WE HAVE NO WRITTEN PROTESTS, MADAM CHAIR.

3

4 **SUP. MOLINA, CHAIR:** ALL RIGHT. AND NO ONE HAS-- HAS ANYONE

5 SIGNED UP TO SPEAK ON THIS ITEM? NO. ALL RIGHT. THEN THE

6 HEARING IS CLOSED. MOVED BY...

7

8 **SUP. YAROSLAVSKY:** NO. I HAVE A QUESTION ON THIS.

9

10 **SUP. MOLINA, CHAIR:** SURE.

11

12 **SUP. YAROSLAVSKY:** IS SOMEBODY HERE FROM THE DEPARTMENT?

13

14 **SUP. MOLINA, CHAIR:** SURE. FROM THE REGISTRAR-RECORDER, COUNTY

15 CLERK.

16

17 **SUP. YAROSLAVSKY:** IS THERE NOBODY HERE?

18

19 **SUP. MOLINA, CHAIR:** WELL, WE DON'T KNOW YET. NOBODY'S COME OUT

20 YET.

21

22 **SUP. YAROSLAVSKY:** ALL RIGHT. I WOULD ASK THAT WE PUT IT OVER A

23 WEEK. WE'VE ACTUALLY EMAILED QUESTIONS TO THEM, TO WHICH WE

24 HAVE NOT HAD ANSWERS AND I WAS GOING TO ASK...

25



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 **SUP. MOLINA, CHAIR:** THEY'RE NOT HERE?

2

3 **SUP. YAROSLAVSKY:** NO.

4

5 **SUP. MOLINA, CHAIR:** OH, ALL RIGHT. SO THAT ITEM WILL BE
6 CONTINUED FOR A WEEK. ALL RIGHT. ITEM NUMBER 6, MR. BAXTER,
7 YOU SIGNED UP FOR THAT ITEM. IF YOU'D JOIN US.

8

9 **PETER BAXTER:** MADAM CHAIR, MEMBERS OF YOUR HONORABLE BOARD,
10 MR. JANSSEN, LADIES AND GENTLEMEN, MY NAME IS PETER BAXTER AND
11 I LIVE IN LOS ANGELES. IT IS RESPECTFULLY SUBMITTED THAT THIS
12 AGENDA ITEM IS TO COMMEMORATE AND EMPHASIZE THE ROLE OF THE
13 FAMILY IN OUR SOCIETY. PARTICULARLY AT THIS TIME SO CLOSE TO
14 SEPTEMBER 11, WE RECALL THE SACRIFICE MADE BY THE VICTIMS OF
15 THE FIRE IN THE TWIN TOWERS IN MANHATTAN. TO THIS DAY, NEARLY
16 FOUR YEARS AFTER THAT EVENT, THE MEMBERS OF FIRE DEPARTMENTS
17 ALL ACROSS THE UNITED STATES FACE THE IDENTICAL METHOD OF
18 FIGHTING A HOSTILE FIRE IN A HIGH-RISE, AS DID THE MEMBERS OF
19 THE NEW YORK FIRE DEPARTMENT ON 9/11. THAT IS, THEY EXPECT TO
20 TRUDGE UP THE STAIRS IN A HIGH-RISE AS THE ONLY MEANS OF
21 REACHING THE FIRE. THAT IS A MINIMUM OF-- THAT IS A MISSION OF
22 SUICIDE FOR FIREFIGHTERS. THERE IS AN ALTERNATIVE METHOD
23 AVAILABLE TO FIGHTING FIRE IN A HIGH-RISE: BY INJECTING STEAM
24 INTO A FLOOR OF A HIGH-RISE IN THE SAME MANNER. AS IS WATER
25 PROVIDED FOR SPRINKLERS, THE STEAM, WHICH IS-- THE AREA WHICH



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 IS ON FIRE MAY BE PROHIBITED FROM SUCKING THE GREAT QUANTITIES
2 OF AIR THAT SUPPLY THE GAS, OXYGEN, TO THE FIRE. STEAM
3 DOMINATES ANY AREA IN WHICH IT IS INJECTED, THEREBY PREVENTING
4 THE GAS, OXYGEN, FROM REACHING THE FIRE. THE FIRE GOES OUT THE
5 INSTANT THAT OXYGEN IS DENIED TO THE FIRE. IF A STEAM SYSTEM
6 IS NOT AVAILABLE, STEAM MAY BE GENERATED IN A PORTABLE UNIT
7 AND DIRECTED TO THE LOCATION OF THE FIRE BY HELICOPTER. THE
8 METHOD OF FIGHTING FIRE WITH WATER IS SLOW AND INEFFECTIVE.
9 THE USE OF STEAM IS FAST AND EFFECTIVE. IT IS SO EFFECTIVE
10 THAT IT TAKES SPECIALIZED EQUIPMENT TO MEASURE THE PARTICULAR
11 FRACTION OF A SECOND IN WHICH IT TAKES EFFECT. AND, MADAM
12 CHAIR, IF I UNDERSTOOD CORRECTLY...

13

14 **SUP. ANTONOVICH:** MR. BAXTER, A QUESTION. WHERE HAS THE STEAM
15 TECHNIQUE BEEN USED OR WHERE HAS THE RESEARCH BEEN CONDUCTED
16 ON THE STEAM, COMPARING STEAM WITH WATER?

17

18 **PETER BAXTER:** WELL, I'M RELYING ON-- I'M RELYING ON A GUIDE TO
19 THE COLLECTIONS OF THE DEUTSCHES MUSEUM, THAT'S A GERMAN
20 MUSEUM IN WHAT THEY CALL MUNICH OR MUNICH AND THEY SPECIAL--
21 THEY BRING TO MIND WHO LAVASIA, THE FRENCH CHEMIST, WHO GAVE
22 THE NAME OF OXYGEN TO OXYGEN AND THEY GAVE THE NAME OF-- AND
23 THE ENGLISH SCIENTIST, JOSEPH PRIESTLEY, AND THE SWEDISH
24 SCIENTIST, KARL WILHELM SCHULLER.

25



The Meeting Transcript of
The Los Angeles County Board of Supervisors

1 **SUP. ANTONOVICH:** HAVE THEY USED THAT TECHNIQUE IN EUROPE? HAS
2 ANY FIRE DEPARTMENT IN EUROPE OR ANY OTHER PLACE...

3

4 **PETER BAXTER:** I HAVE NO IDEA. I DON'T MAKE ANY-- I DON'T TRY
5 TO FIND OUT. I DO KNOW THAT THE-- IN GERMANY, THEY USED THE
6 TURBO JET ENGINE IN A TUNNEL BUT WHETHER-- I DON'T KNOW ABOUT
7 THAT BUT WHAT I'M TALKING ABOUT IS THE DIFFERENCE, A TOTAL
8 DIFFERENCE BETWEEN COOLING THE FIRE SITE. THAT'S WHAT WE DO,
9 WE COOL THE FIRE SITE WITH WATER. BUT IF I HAVE A HOME IN
10 GLENDALE, FOR EXAMPLE, WHERE I THINK THEY LOST ABOUT 500 HOMES
11 ALL AT ONCE, I WANT TO PROTECT THAT HOME BUT THE FIRE
12 DEPARTMENT COMES ALONG AND SAYS, "YOU GET OUT OF HERE BECAUSE
13 WE'RE GOING TO EVACUATE THIS AREA." IF THE HOMEOWNER WERE ABLE
14 TO RENT A STEAM-GENERATING UNIT, MAYBE THREE OR FOUR OF THEM,
15 AND DIRECT THAT AT HIS PARTICULAR HOME, HE COULD HAVE HIS
16 OPERATORS LIKE UNSKILLED LABOR SITTING THERE WAITING IF
17 THERE'S GOING TO BE A FIRE IN A DAY'S TIME, HE CAN HAVE THAT--
18 AND THE VERY FACT THAT HE BLOWS STEAM ACROSS THE FRONT OF HIS
19 HOME MEANS THAT THE FIRE CAN'T TOUCH HIS HOME.

20

21 **SUP. ANTONOVICH:** THANK YOU.

22

23 **PETER BAXTER:** I HOPE THAT ANSWERS YOUR QUESTION AND SINCE I
24 HAD 48 SECONDS ON THE TIME BEFORE YOU KINDLY ASKED ME THE
25 QUESTION, I'D LIKE TO USE 48 SECONDS TO THANK THE CHAIR FOR



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 OFFERING TO NEGOTIATE, AS I UNDERSTOOD HER DEPUTY, WITH THE
2 FIRE CHIEF. I FEEL THAT IT'S NOT POSSIBLE FOR ME TO ADDRESS
3 THE FIRE CHIEF DIRECTLY BECAUSE, AS I UNDERSTAND THE COUNTY
4 CHARTER, HE IS NOT AN OFFICER. THE ONLY PEOPLE WHO ARE IN
5 CHARGE OF POLICY FOR THE FIRE DEPARTMENT ARE A MINIMUM OF
6 THREE COUNTY SUPERVISORS SPEAKING IN PUBLIC AND SO THEREFORE I
7 RESPECTFULLY DECLINED THE OFFER THAT THE CHAIRPERSON MADE TO
8 ME THROUGH HER DEPUTY TO NEGOTIATE ANYTHING WITH THE FIRE
9 DEPARTMENT AND I HOPE YOU UNDERSTAND MY PARTICULAR POSITION ON
10 THAT. I THANK YOU FOR THE OFFER BUT I DON'T THINK I CAN DEAL
11 WITH ANYBODY EXCEPT THE BOARD OF SUPERVISORS. THANK YOU
12 KINDLY, MADAM PRESIDENT.

13

14 **SUP. MOLINA, CHAIR:** THANK YOU SO MUCH. ALL RIGHT. THAT
15 COMPLETES ALL OF THE ITEMS BEFORE US. IS THERE ANY PUBLIC
16 COMMENT? OH, THAT'S RIGHT. MOVED BY SUPERVISOR YAROSLAVSKY,
17 SECONDED BY SUPERVISOR ANTONOVICH. IF THERE'S NO OBJECTION, SO
18 ORDERED ON ITEM NUMBER 6. UNDER PUBLIC COMMENT, WE HAVE
19 VAYENDA JO WRIGHT AND CHARLES HATCHER. IF THEY'D JOIN US,
20 PLEASE.

21

22 **VALINDA JO WRIGHT:** HELLO. MY NAME IS VALINDA WRIGHT AND I JUST
23 WANTED TO TAKE THIS OPPORTUNITY TO THANK DEPUTY JOYCE. SHE'S
24 REALLY A FANTASTIC HUMAN BEING. SHE HAS 7 KIDS AND SHE HAS A
25 UNIQUE WAY OF REWARDING THEM WHEN THEY DO WELL IN SCHOOL. AND



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 THIS IS-- I TRIED TO TAKE HER A THANK YOU CARD BUT, YOU KNOW,
2 NOBODY ACCEPTS MAIL OR ANYTHING LIKE THAT. YOU HAVE TO GO
3 THROUGH I DON'T KNOW WHAT TO GIVE THAT TO A PERSON, SO THIS IS
4 THE FIRST OPPORTUNITY I'VE HAD TO SAY THANKS. OH, AND I WANTED
5 TO GIVE THIS TO MS. MOLINA, IF THAT'S OKAY.

6

7 **SUP. MOLINA, CHAIR:** THANK YOU.

8

9 **VALINDA WRIGHT:** HAVE A NICE DAY.

10

11 **SUP. MOLINA, CHAIR:** THANK YOU SO MUCH.

12

13 **CHARLES HATCHER:** GOOD MORNING.

14

15 **SUP. MOLINA, CHAIR:** GOOD MORNING.

16

17 **SUP. ANTONOVICH:** LIFT THE MICROPHONE UP IF YOU'RE GOING TO
18 STAND.

19

20 **SUP. MOLINA, CHAIR:** YOU CAN JUST HAVE A SEAT THERE. GO AHEAD.

21

22 **CHARLES HATCHER:** I WOULD LIKE TO GIVE THIS TO EACH OF THE
23 BOARD MEMBERS. I HAVE BASICALLY WRITTEN WHAT I HAVE TO SAY AND
24 WHY I CAME. IT HAS TO DO WITH CHILDREN'S PROTECTIVE SERVICES
25 ON TWO DIFFERENT ISSUES AND IT MIGHT BE BETTER THAT YOU JUST



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 TAKE A LOOK AT IT BUT THERE ARE SOME FLAWS IN THE SECOND PART.
2 THERE IS A RESPITE CARE CHANGE THAT HAS BEEN MADE, THE COUNTY
3 HAS FARMED OUT A PART OF ITS OLD DUTY AND IT HAS A NEW AGENCY
4 THAT HAS COME IN AND THAT NEW AGENCY HAS CHANGED THE RULES AND
5 BECOME A ENTITY OF ITSELF AND IT HAS MADE THE QUALIFICATIONS
6 OF THE RESPITE CARE PEOPLE BY ITS OWN RULES, WHICH I DON'T
7 THINK CAN HAPPEN. IN OTHER WORDS, I THINK YOU WILL SEE IT AND
8 I WOULD LIKE TO-- MS. BURKE IS NOT HERE, SO I'M HOPING THAT I
9 COULD MEET WITH HER. I'D RATHER NOT GO INTO IT. I WROTE IT SO
10 I WOULDN'T HAVE TO BUT WHEN YOU START TO MAKE RULES AND CHANGE
11 RULES BY PRIVATE ENTITIES, YOU'RE STEPPING ON LAW ITSELF.

12

13 **SUP. MOLINA, CHAIR:** ALL RIGHT. I DON'T-- I THINK SOMEONE MIGHT
14 BE HERE...

15

16 **CHARLES HATCHER:** I'VE ALREADY SPOKEN TO THE YOUNG LADY. SHE
17 SAID SHE'S GOING TO BE INVESTIGATING BUT THOSE ARE THE ONLY
18 TWO CASES THAT I WANTED TO BRING UP BECAUSE THEY CAME TO ME
19 AND I BELIEVE THEY SHOULD BE DECIDED AS I HAVE-- I'VE
20 REQUESTED. ONE IS ABOUT A DISABLED CHILD WHO CAN'T COMMUNICATE
21 AND YOU'RE GOING TO BRING IN SOMEBODY FROM WHO KNOWS WHERE
22 INTO A PERSON'S HOME, INSANITY, LIKE MS. MOLINA WAS SAYING,
23 COMMON SENSE DICTATES CERTAIN KINDS OF THINGS. COMMON SENSE.
24 DIFFICULT TO DO IT FROM HERE. NEED TO SEE IT ON THE GROUND.
25 THAT'S WHY I WROTE IT.



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1

2 **SUP. MOLINA, CHAIR:** ALL RIGHT.

3

4 **CHARLES HATCHER:** THANK YOU.

5

6 **SUP. MOLINA, CHAIR:** THANK YOU, SIR. ALL RIGHT. THAT COMPLETES
7 ALL OF OUR ITEMS. IF THERE'S NO OBJECTION, WE ARE ADJOURNED.
8 THANK YOU.

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1 REPORTER'S CERTIFICATE

2

3 I, JENNIFER A. HINES, Certified Shorthand Reporter
4 Number 6029/RPR/CRR qualified in and for the State of
5 California, do hereby certify:

6 That the transcripts of proceedings recorded by the
7 Los Angeles County Board of Supervisors August 23, 2005
8 were thereafter transcribed into typewriting under my
9 direction and supervision;

10 That the transcript of recorded proceedings as
11 archived in the office of the reporter and which
12 have been provided to the Los Angeles County Board of
13 Supervisors as certified by me.

14 I further certify that I am neither counsel for, nor
15 related to any party to the said action; nor
16 in anywise interested in the outcome thereof.

17 IN WITNESS WHEREOF, I have hereunto set my hand this
18 25th day of August 2005, for the County records to be used
19 only for authentication purposes of duly certified transcripts
20 as on file of the office of the reporter.

21

22 JENNIFER A. HINES

23 CSR No. 6029/RPR/CRR

24

25



**The Meeting Transcript of
The Los Angeles County Board of Supervisors**

1